

# JAKE BIDDLECOME

Chief Technology Officer | AI-Driven Platform Architecture & Engineering Leadership

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## PROFESSIONAL SUMMARY

Technology executive with 10+ years leading platform architecture, AI/LLM integration, and cross-functional operations across staffing, construction, and manufacturing. Built a production talent platform from the ground up (Python/FastAPI, PostgreSQL, React Native/Expo, Railway) and shipped LLM-powered automation that cut HR labor by 97% and supported 87% year-over-year revenue growth. Hands-on leader who pairs engineering depth with ownership of budgets, compliance, data governance, and team development.

## CORE COMPETENCIES

**Leadership:** Technology Strategy & Roadmaps · Cross-Functional Team Leadership · Budgeting & Cost Control · Compliance & Risk Management · Vendor & Stakeholder Management

**Engineering:** Platform Architecture · Python / FastAPI · PostgreSQL · React / React Native (Expo) · REST APIs · Cloud Infrastructure & DevOps (Railway, CI/CD) · Data Governance & Security

**AI & Automation:** LLM Integration (OpenAI, Anthropic) · Structured LLM Output · AI-Powered Workflow Automation · Machine Learning · Real-Time Analytics Dashboards

## PROFESSIONAL EXPERIENCE

**PRISM Talent Group** — Los Angeles, CA

Jun 2026 – Present

### *Chief Technology Officer*

- Own technology strategy and the full engineering roadmap; architected and built the company's core talent platform from the ground up on Python/FastAPI, PostgreSQL, and React Native/Expo, deployed on Railway.
- Designed and shipped an AI candidate-matching and resume-screening engine using structured LLM output (OpenAI / Anthropic), scoring applicants against open roles to accelerate placements and cut manual screening time.
- Automated the recruiting pipeline end to end — candidate outreach, status handoffs, and concierge-style tracking — standardizing process across the team and eliminating hours of manual follow-up each week.
- Established the cloud, deployment, and data foundation plus real-time dashboards that give leadership live visibility into pipeline health and placement metrics; set the standards for data governance, security, and system reliability.

**Culinary Staffing Services** — Los Angeles, CA

May 2019 – Jun 2026

### *Senior Technical Programs Manager*

- Engineered dozens of AI-powered automations integrated with the company's application database, replacing manual workflows across Marketing, Sales, Staffing, HR, and Recruiting and surfacing insights that directly supported profit-margin management.
- Implemented AI-driven compliance and onboarding workflows, cutting HR labor by 97% and saving 80+ hours per week.
- Directed company-wide operations improvements that produced 87% year-over-year growth (2022–2023) through strategic planning and execution.
- Launched a client-facing scheduling and ordering application, increasing client autonomy and reducing internal workload.
- Managed budgeting, invoicing, and performance reporting across all departments, applying AI/ML systems to deliver real-time financial intelligence to leadership.

**Bradco Kitchen + Design** — Los Angeles, CA

Aug 2017 – May 2019

### *Showroom & Project Manager*

- Oversaw daily operations and supply-chain workflows for design and construction projects across Southern California; streamlined permitting and ensured regulatory compliance.
- Controlled accounts receivable and job costing to improve profit margins; mentored junior staff and introduced process improvements that increased team output and customer satisfaction.

**Auster Rubber Company** — Brooklyn, NY

Jun 2016 – Jul 2017

### *Inside Sales & Project Manager*

- Led production and logistics for custom industrial components on municipal infrastructure projects; negotiated vendor and contractor timelines to avoid cost overruns while maintaining compliance and customer satisfaction.

## EDUCATION

**Holy Cross College** — Notre Dame, IN · *Bachelor of Arts, Theology and Philosophy*

2010